

Department: Recreation and Tourism Management

Effective Date of Appointment: 2026-2027

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2024, CSUN enrolls 36,848 students, where 56.3% are Latinx, 18.9% are White, 8.7% are Asian-American, 5.3% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander.

For more information about the University, visit: <http://www.csun.edu>

About the College:

For more information about the College, visit our website [College of HHD | California State University, Northridge](#)

About the Department:

For more information about the Department, visit our website [Recreation and Tourism Management](#)

ANTICIPATED NEEDS:

Note: All part-time faculty appointments are temporary and do not confer academic rank. Final determination of part-time teaching assignments is contingent upon student enrollment figures and funding. In addition to teaching, the position requires weekly office hours and participation in assessment of student learning. The successful candidate will be held to the standards and requirements of the college and department in which he/she/they is/are employed.

Salary:

Rates listed are for full-time faculty. The full-time (15 units per semester) monthly base salaries indicated in the salary schedule are prorated to the number of units worked and are paid in six monthly payments for each full semester.

This is how the three-unit assignment salary is calculated based on rank:

The Rank 2 base salary is \$5,507. Teaching 3 units equates to a 0.20 timebase (3/15). $\$5,507 * 0.2 = \$1,101$ per month * 6 monthly checks. The semester salary is \$6,608.

The Rank 3 base salary is \$6,221. Teaching 3 units equates to a 0.20 timebase (3/15). $\$6,221 * 0.2 = \$1,244$ per month * 6 monthly checks. The semester salary is \$7,465.

Qualifications:

1. To teach within the bachelor's degree Program a bachelor's degree required; Master's Degree preferred in Recreation, Tourism Management, Hospitality Management, Recreational Sport Management or closely related or allied field of study.
2. To teach within the Master's Degree Program a Master's Degree is required in Recreation, Hospitality Management, Tourism Management, Recreational Sport Management or closely related field; Ph.D. degree preferred in Recreation, Tourism Management, Hospitality Management, Recreational Sport Management or related or allied field of study; or a Bachelor's Degree with previous effective graduate-level teaching performance and at least 15 years of professional experience in Tourism Management, Hospitality Management or Recreation Management.
3. Breadth of professional experience in recreation/leisure services in course area(s) to be taught.

4. Evidence of experience that would indicate knowledge of recreation and human services agencies.
5. Evidence of effective teaching experience at a college or university, preferably in the subject to be taught.
6. Applicants without previous teaching experience must submit three (3) letters of recommendation addressing reasons to expect effective teaching.
7. Demonstrated commitment and ability to teach a diverse student population and work effectively with a diverse community of faculty and staff.
8. Record of academic preparation and research relevant to course areas(s) to be taught.
9. Knowledge of assessment of student learning outcomes.
10. Applicants interested in teaching outdoor recreation courses must have specific expertise in outdoor recreation skill and knowledge related to class. Courses that may be deployed in backcountry types of outdoor recreation where access to EMS is limited/non-existent must hold current certification in Wilderness Advanced First Aid (WAFA) or Wilderness First Responder (WFR) or obtain prior to instruction.
11. ***New Criterion for 25-26 and beyond*** Applicants interested in teaching courses using an online modality (e.g., synchronous, asynchronous, hybrid, etc.) are strongly encouraged to complete a CSU level 1 (Introduction to Teaching Online) Quality Learning and Teaching (QLT) course. Additional QLT level 2 (Review) and level 3 (Advanced) are also encouraged for those with a level 1 or extensive online teaching experience already. Evidence of QLT course completion will be used to qualify applicants for certain courses that use an online modality. For more information about the QLT courses and their schedule, please check: <https://www.csun.edu/undergraduate-studies/faculty-development/csu-qlt>

Courses or Specialization Currently Available

RTM 150. Introduction to Outdoor Education and the Backcountry	RTM 302. Dynamics of Leadership in Recreation and Human Services	RTM 452/L. Outdoor Recreation Leadership and Lab
RTM 151A. Backpacking	RTM 303. Promotion of the Recreation Experience	RTM 454. Large Scale Event Planning
RTM 151B. Rock Climbing and Mountaineering	RTM 304. Entrepreneurial Ventures in Recreation and Human Services	RTM 480. Recreational Tourism: Issues and Trends
RTM 151C. Winter Mountaineering	RTM 305. Dynamics of Early Childhood Play	RTM 481. Principles of Sustainable Tourism
RTM 151D. Flatwater Boating	RTM 306. Leadership Coaching	RTM 500. Foundations in Hospitality, Tourism, Recreation
RTM 151F. Survival	RTM 310/L. Adventure Recreation and Human Relations and Lab	RTM 510. Trends and Issues in Hospitality and Tourism
RTM 151F. Survival/ JS 151	RTM 314. Hospitality and Customer Service	RTM 520. Trends and Issues in Recreational Sport
RTM 151G. Challenge/Ropes Courses	RTM 330. Women, Leisure, and Ethnicity in the U.S.	RTM 530. Cultural Aspects and Global Perspectives in Tourism
RTM 151H. Caving	RTM 351. Practices of Outdoor and Environmental Education	RTM 540. Human Resources in Recreational Sport and Tourism
RTM 202/L. Planning Programs and Events for the Recreational Experience and Lab	RTM 352. Play and Human Potential	RTM 550. Marketing and Promotions in Recreational Sport and Tourism
RTM 204. Foundations of Recreation Therapy and Special Populations	RTM 353/L. Literature of the Wilderness Experience and Lab	RTM 560. Facility Design in Recreational Sport

RTM 251. Recreation and the Natural Environment	RTM 402. Models of Play, Recreation and Leisure	RTM 580. Seminar in Tourism Planning: A Cultural and International Perspective
RTM 260. Introduction to Recreational Sport Management	RTM 403. Evaluation Research in Recreation and Human Services	RTM 600. Law, Risk Management and Ethics in Recreational Sport
RTM 265. Water Skiing and Wakeboarding	RTM 406/L. Enhancing Childhood Creativity and Lab	RTM 610. Sustainability in Hospitality and Tourism
RTM 267/L. Sailing and Lab	RTM 414. Food and Beverage Management	RTM 620. Effective Teams and Leaders in Tourism, Hospitality, and Recreation Organizations
RTM 278. Exploring the World of Tourism, Hospitality, Recreation, and Parks	RTM 415. Leisure and Aging	RTM 660. Crisis Management for Tourism, Hospitality, or Recreation Organizations
RTM 280. Organizing Campus Recreation and Sport	RTM 424. Meetings and Conventions Management	RTM 684. Research Methods and Designs
RTM 300. Recreation and Community Development	RTM 434. Accommodations Management	
RTM 301. Travel and Tourism	RTM 444. Nonprofit Organizations and Fund Development in Leisure and Human Services	

Application Process:

Applicants must submit a:

- current curriculum vitae (CV) or résumé
- completed application form available here: [RTM Application PTF Pool AY 2026-2027](#)
- cover letter describing specific evidence that supports the applicant's selections on the application form
 - For example, if an applicant applies for RTM 302 and describes that s/he/they have taken classes or previously taught classes that are relevant to teaching RTM 302, the applicant must also describe the class(es) taken or previously taught in the cover letter.
- any additional qualifications to be considered, including online teaching competencies and/or certifications (e.g., eLearning Institute graduate, QLT and/or ACUE certifications, etc.)
- evidence of general teaching effectiveness or letters of recommendation if you have not previously taught.

The documents listed above must be emailed to the CSUN Dropbox using the link in the section below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses, and certificates.

Application Deadline:

For AY 2026 – 2027: April 3, 2026. Only completed applications will be viewed and considered.

Applications should be emailed here: PTF_202.9h1nsesy7b3s2tjo@u.box.com

*Ensure all your file names include your first name, last name, and document title (e.g., application, resume, cover letter, etc.)

If Email is not available to you, applications may be mailed to:

Erika Sung, Ph.D.
Department Chair
Department of Recreation and Tourism Management
California State University, Northridge
18111 Nordhoff Street,
Northridge, CA 91330-8269



Inquiries may be submitted to RTMInfo@csun.edu. Application materials will not be accepted via email.

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination based on race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [Interim CSU Nondiscrimination Policy](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Department of Recreation and Tourism Management at rminfo@csun.edu at 818-677- 3202.